



HR DIGITAL TRANSFORMATION

Defining the cyber advantages for procedures enhancement
20th - 21st February 2019 | Pan Pacific Perth, Australia

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“HR departments are seizing ownership of IT systems to achieve business outcomes and drive organizational change.”

– Accenture LLP

EVENT OVERVIEW

HR management is soaring for the new outbreak in technology disruption to recalibrate the dated HR transactions and its complex cycles into a digital-enabled operation. The reforming disciplines of work processes in professional sectors have made managing employees and talent acquisition the leading challenge in the business enterprises. The necessity to reorganise companies to be more customer-focused, innovative, and “digital” in nature is crucially vital, Deloitte states. The HR principles to manage, lead, and operate will undertake a significant shift in technological advancement.

The lack of HR internal advantage to handle multi-disciplines demand on work tasks might deflate business performances. Adapting digital innovations in HR operations provide a potential outline to surge productivity and revenue. PeopleStrong estimated that most enterprises can save at least USD \$600 million annually by 2021 using HR technology. The practicality in digitising HR management drives greater business capacity and develops a positive elevation towards companies’ functionality.

Embracing the extensive disruption in the HR operational structure enables efficiencies in the overall big data process. **HR Digital Transformation by Trueventus** offers the significant blueprints to adopt cloud service and artificial intelligence, leveraging the conventional disciplines to boost business performance. Explore the autonomous principles in digitising the facade to boost engagement in business lanes while prolonging profit capacities.

WHY YOU CANNOT MISS THIS EVENT

- Implementing the technological shifts in HR operation to empower the recruitment procedures, training, and compensation management
- Examining the underlying values in talent acquisition devising automated approaches for accuracy in data analysis
- Integrating seamless employee data supervision and internal data capacities through big data automation
- Predicting the future business tactics and considering the ever-changing trends through data analytical tools
- Finding rhythms to align the digitising elements, corresponding towards implementing support in business planning

ASSOCIATE PARTNER



WHO SHOULD ATTEND?

This event is targeted but not limited to:

- CEOs, CIOs, COOs & CFOs
- Chief Technology Officers
- Chief Digital Officers
- Chief Human Resource Officers
- Head of Digital Transformation
- Directors/Managers of Human Resource
- Directors/Managers of Employee Experience
- Directors/Managers of Talent Acquisition
- Directors/Managers of Learning and Development
- Directors/Managers of HR Technology & Analytics
- Directors/Managers of Compensation & Benefits

From the following industries:

- Government
- Finance and banking
- Education
- Telecommunication
- Insurance
- Information technology
- Consumer goods
- Retail
- Logistics
- Transportation
- Manufacturing
- Real estate
- Healthcare

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FEATURING PRESENTATION AND CASE STUDIES BY DISTINGUISHED SPEAKERS



Sandra de Kock
Head of People and Culture
Perth Airport, WA

Speaking on: Optimising time and cost for learning and development through investment in digital platforms



Rajamma Krishnamurthy
Director, HR Technology
Microsoft, USA

Speaking on: Centralising HR digital as a platform for internal branding and communications strategy within organisations



Matt Rainbow
Deputy Director, People Business Improvement
Curtin University, WA

Speaking on: Integrating Big Data technologies in HR to enhance productivity and seamless working experience



Ricky Pena
Executive Manager, HR
CSIRO, WA

Speaking on: Pin-pointing the engagement of HR digital transformation strategy as a medium for connectivity



Maria Moraitis
General Manager People, Performance & Culture
Fleetcare, WA

Speaking on: Practicing the function of cognitive, behavioural and emotional intelligence analysis in recruitment system to acquire compatible talent



Mark Bowden
Director
Deloitte Australia, WA

Speaking on: Observing on the current and future tech needs in giving impacts to HR operating model



Beverly Stacey
Country HR Manager
ABB Australia, WA

Speaking on: Elevating accessibility and connectivity to outline management schemes through digital onboarding system



Matthew Thomas
General Manager - Human Resources
Racing & Wagering, WA

Speaking on: Recognising the elements of digital transformation and digital disrupt in HR management



Natalie Biviano
HR Business Partner Digital Strategy & iX and Cognitive Process Transformation
IBM, VIC

Speaking on: Employing data-driven succession planning to drive strategic digital change to uphold future business prospect



Olga Fadeeva
General Manager, HR
Toyota Material Handling Australia, NSW
Speaking on: Identifying the pitfalls of HR transformation and recovery model to reinforce management strategies



Jaclyn Lee
Chief Human Resources Officer
Singapore University of Technology and Design Singapore

Speaking on: Implementing HR Technology through Agile Techniques and Employee Lifecycle Mapping



Kelly McKenzie
General Manager, People & Performance
CBH Group, WA

Speaking on: Exploring the functions of cloud technology and on-demand computing resources for data management



Mark Emsley
Chief Information Officer
Fleetcare, WA

Speaking on: Practicing the function of cognitive, behavioural and emotional intelligence analysis in recruitment system to acquire compatible talent



Sarah Gatehouse
National Manager People and Culture
Fujitsu General Australia, NSW

Speaking on: Adapting real-time digital systems to encourage better workplace flexibility and culture



Kate Barker
Managing Director, Consulting, South East Asia
PwC, Singapore

Speaking on: The future of automated technologies in HR management framework, overhauling the current phase of digital HR



Anthony Dutton
HR Projects & Workforce Agility Leader (ANZ)
AECOM, WA

Speaking on: Recognising the elements of digital transformation and digital disrupt in HR management



Daniel Callaghan
Head of Adecco Group X, Asia Pacific
The Adecco Group, Singapore

Speaking on: Utilising the web and mobile technology to accelerate talent acquisition modules

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Day One: Wednesday, 20th February 2019

0800 Registration & coffee

0900 Session One

Recognising the elements of digital transformation and digital disrupt in HR management

- Redefining the conventional HR function in enterprises to retain impeccable organisational framework
- Discovering the internal digital culture creation and digital shift in leveraging a fully digital business transformation
- Engaging digital labour and robotic process automation to enhance movements in operation

Anthony Dutton HR Projects & Workforce Agility Leader (ANZ)
AECOM, WA

0945 Session Two

Pin-pointing the engagement of HR digital transformation strategy as a medium for connectivity

- Initiating digital leadership development to enable multi-discipline training for prospect's career growth
- Emphasizing transformation readiness and strategic use of technology in HR operating disciplines
- Adapting the design of continuous transformation to retain sustainability for a systematic mode of conducts

Ricky Pena Executive Manager, HR
CSIRO, WA

1030 Morning refreshment

1100 Session Three

Adapting real-time digital systems to encourage better workplace flexibility and culture

- Subjugating real-time database including job applications, resumes, contracts, credentials, records for companies with larger workforce
- Empowering an effective delivery of strategic business decisions on a global scale
- Overcoming disjointed regional interfaces and functionality within the companies distributed branches

Sarah Gatehouse National Manager People and Culture
Fujitsu General Australia, NSW

1145 Session Four

Implementing digital and mobile technology for positive employee engagement and a culture of learning

- Infusing HR workforce through an organisational network analysis to monitor employee benefits, feedbacks, engagement, and coordination
- Unifying the control on bots and apps for modern HR, leveraging BYOD for workforce mobility
- Employing a mobile engagement to minimize turnover and to ensure high return on employee investment

Matthew Thomas General Manager - Human Resources
Racing & Wagering, WA

1230 Networking luncheon

1400 Session Five

Identifying the pitfalls of HR transformation and recovery model to reinforce management strategies

- Customising the management drives by putting digital transformation strategy into practice
- Merging the digital-driven talent as an initiative in digital transformation to relief business apprehension
- Converting the manual in-house module with technological innovation to reinforce development in management coordination

Olga Fadeeva General Manager, HR
Toyota Material Handling Australia, NSW

1445 Session Six

Practicing the function of cognitive, behavioural and emotional intelligence analysis in recruitment system to acquire compatible talent

- Using gamification to assess suitability
- Measuring the significant needs in handling resources and data pool in talent management through digitization
- Advancing towards predictive to cognitive analytics systems in talent sourcing

Maria Moraitis General Manager People, Performance & Culture
Fleecare, WA

Mark Emsley Chief Information Officer
Fleecare, WA

1530 Afternoon refreshment

1600 Session Seven

Utilising the web and mobile technology to accelerate talent acquisition modules

- Employing the use of mobile-centric methods as an edge to digitalise recruitment while increasing potential to accumulate sources
- Consolidating the advantages of mobile-enabled platform to generate higher probability and quality prospects
- Adapting automation methods to surpass job screening phases for systematic and viable managerial processes

Daniel Callaghan Head of Adecco Group X, Asia Pacific
The Adecco Group, Singapore

1630 Session Eight

Elevating accessibility and connectivity to outline management schemes through digital onboarding system

- Building connection and loyalty during onboarding through innovative digital approaches
- Creating long-term contributing employee through digital content delivery (Google, YouTube, WhatsApp and mobile phones)
- Automating data entry and minimising errors through cloud-based system to maintain efficacy in data management

Beverly Stacey Country HR Manager
ABB Australia, WA

1700 Session Nine

Optimising time and cost for learning and development through investment in digital platforms

- Minimising time and cost for professional training and educational development for employees' career wellbeing
- Realising smart technique to drive operations and innovate training, learning and people development delivery
- Analysing the needs for digital facilitation in knowledge delivery for large scale and multi-location training

Sandra de Kock Head of People and Culture
Perth Airport, WA

1730 End of day one

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Day Two: Thursday, 21st February 2019

0830 **Registration & coffee**

0900 **Session One**

Observing on the current and future tech needs in giving impacts to HR operating model

- Integrating digital workflow with an ECM system to reduce burden of employee management
- Centralising and protecting digital documentation through analytics measures to strengthen disaster recovery and business continuity
- Structuring digital business documentation system that integrates HRM system, CRM system, ERP system and supply chain

Mark Bowden Director
Deloitte Australia, WA

0945 **Session Two**

Centralising HR digital as a platform for internal branding and communications strategy within organisations

- Pin-pointing strategic change, leadership facilitation, talent pipeline development through digital analytics
- Improving the success rate through better identification, benchmarking, and talent development through real-time digital assessment
- Analysing collected data through machine-generated system for employee engagement drivers, KPI productivity evaluation and retention metrics

Rajamma Krishnamurthy Director, HR Technology
Microsoft, USA

1030 **Morning refreshment**

1100 **Session Three**

Exploring the functions of cloud technology and on-demand computing resources for data management

- Minimising time and cost for core HR system (leaves, claims, payroll) in a centralized online system
- Optimising technology investment without leveraging quality and resources to save physical space for data storage
- Adapting a disruptive mechanism to AMS system in HR strategy for a wider business capacity

Kelly McKenzie General Manager, People & Performance
CBH Group, WA

1145 **Session Four**

Implementing HR Technology through Agile Techniques and Employee Lifecycle Mapping

- Designing the HR Digital Life Cycle and Developing the Technology Roadmap
- Sharing the SUTD implementation experience
- Use of Agile Techniques in Software and System Implementation

Jaelyn Lee Chief Human Resources Officer
Singapore University of Technology and Design, Singapore

1230 **Networking luncheon**

1400 **Session Five**

Integrating Big Data technologies in HR to enhance productivity and seamless working experience

- Leveraging predictive analysis module in digital enterprise to improve employee co-working experience
- Identifying internal trends and shifts to evaluate current and future organizational needs to retain domination in market sphere
- Encouraging employees' engagement through insights and forecast to increase retention rate while maximising productivity

Matt Rainbow Deputy Director, People Business Improvement
Curtin University, WA

1445 **Session Six**

Employing data-driven succession planning to drive strategic digital change to uphold future business prospect

- Instigating data analytics to boost employee succession planning to acquire eminence prospects in business venture
- Generating data-driven decisions in strategic talent retention planning to elevate capability in recruitment
- Providing competency tools for talent to meet the future challenges in business requisitions

Natalie Biviano
HR Business Partner Digital Strategy & iX and Cognitive Process Transformation
IBM, VIC

1530 **Afternoon refreshment**

1600 **Session Seven**

The future of automated technologies in HR management framework, overhauling the current phase of digital HR

- Integrating artificial intelligence and HR database to create automated HR service delivery through virtual assistant
- Embracing the advantages of automated recruitment, big data integration through cognitive computing
- Unifying HR workforce with context-aware learning and virtual career coaches

Kate Barker Managing Director, Consulting, South East Asia
PwC, Singapore

1630 **Session Eight**

Adapting real-time digital tracking system in organisations to encourage a better flexi-work arrangement

- Streamlining the use of mobile devices and cloud application to reform work cultures
- Bridging the gaps in digital skills, overcoming shifting employee behaviour and gaps within a workplace eco-system
- Adapting the real-time tracking system and artificial intelligence to enhance productivity and performance in operation

1700 **Session Nine: Panel Discussion**

Exploring the steps and key requirements for effective implementation of HR digital transformation

- Relieving employees from repetitive efforts, reducing labour requirements, improving quality and performance
- Redesigning and expanding job roles to develop employees' multi-discipline skills set and career progression
- Creating a collaborative workflow to intensify rate on productivity for companies' growth

Moderator:
Rajamma Krishnamurthy Director, HR Technology
Microsoft, USA

Panelists:

Kate Barker Managing Director, Consulting, South East Asia
PwC, Singapore

Natalie Biviano
HR Business Partner Digital Strategy & iX and Cognitive Process Transformation
IBM, VIC

Kelly McKenzie General Manager, People & Performance
CBH Group, WA

1730 **End of conference**