

Strategic Succession Planning & Talent Management

Identify, Develop and Retain Business Critical Talent

Grand Copthorne Waterfront Hotel,
Singapore

2-Day Conference | 19-20 July 2005
Post-Conference Workshops | 21 July 2005



IQPC welcomes the chairman and keynote speaker for this stellar event:

*Haji Zulkifly Baharom, Senior Manager,
Management Development, Malaysia Airlines*

Plus! Don't miss these keynote speakers:

Ms. Pia Marie Reyes,
Head - HR Development Center,
Globe Telecom



Mr. Robin Michael Velasco,
Talent Management Director,
Johnson & Johnson Consumer, Asia Pacific



Dr. James Eyring,
Director Learning & Development,
Dell Asia Pacific / Japan



EARLYBIRD
Save **SS\$200**
when you register
before 25 May 2005

Attend Strategic Succession Planning & Talent Management and hear 14 brand new case studies that will reveal how you can ensure leadership continuity in a highly competitive and changing market, including how:

- Johnson & Johnson Consumer, Asia Pacific propels the **development of potential leaders** through a focus on **strategic talent management**
- Ministry of Manpower (Singapore) utilises talent management in combination with **executive coaching** to improve **employee development and retention**
- British American Tobacco Malaysia defines the capabilities that underpin the **critical selection of talent and potential successors**
- ACNielsen (China) implements KPIs to drive the effectiveness of its **talent management process improvements**
- Globe Telecom revitalises succession management into becoming a more **dynamic and business-relevant process**
- Dell Asia Pacific / Japan built **leadership development systems** which are linked to **business strategy**
- CISCO develops an infrastructure and framework to assess and build talents and groom **future leaders for the company**

With comprehensive presentations and expert commentaries from:

Ministry of Manpower (Singapore)
HR Director

British American Tobacco Malaysia
Organisational Development Manager

CISCO
Group Director, Human Resources

ACNielsen (China)
Director, Operations

Great Eastern Holdings
Managing Director
Strategic Resource Management

Henkel India
Vice President - HR & Commercial

Ganuda
General Manager,
Group HR & Administration

Pacific Rim Consulting Group
Chief Executive

HR Strategies
Managing Partner

Watson Wyatt Singapore / Malaysia
Managing Director

Performance Consulting International
Executive Director

PLUS! highly interactive WORKSHOPS

- Ensuring Optimal Integrated HR Planning - Strategies, Policies, Careers, Succession, Posting & Ranking**
- Effectively Linking Best Practice Talent and Succession Management to Long-Term Business Objectives**
- The A-Z of Developing a Framework to Ensure Returns on Talent Assets for your Organisation**

Here's what our delegates have to say about IQPC's HR conferences:

Speakers presenting case studies on relevant topics is the best aspect of the conference.
ING INSURANCE

Good variety of topics and experienced sharing from different industries
CIVIL AVIATION AUTHORITY OF SINGAPORE

Good speakers with practical experiences, openness of sharing and networking with other HR professionals
MONEY AUTHORITY OF SINGAPORE

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