## Strategic Succession Planning & Talent Management

## Identify, Develop and Retain Business Critical Talent

Grand Copthorne Waterfront Hotel, Singapore

2-Day Conference | 19-20 July 2005 Post-Conference Workshops | 21 July 2005



IOPC welcomes the chairman and keynote speaker for this stellar event: Haji Zulkifly Baharom, Senior Manager, Management Development, Malaysia Airlines

## Plus! Don't miss these keynote speakers:



Ms. Pia Marie Reyes, Head - HR Development Center, Globe Telecom



Mr. Robin Michael Velasco, Talent Management Director, Johnson & Johnson Consumer, Asia Pacific



Dr. James Eyring, Director Learning & Development, Dell Asia Pacific I Japan



Attend Strategic Succession Planning & Talent Management and hear 14 brand new case studies that will reveal how you can ensure leadership continuity in a highly competitive and changing market, including how:

- Johnson & Johnson Consumer, Asia Pacific propels the development of potential leaders through a focus on strategic talent management
- Globe Telecom revitalises succession management into becoming a more dynamic and business-relevant process
- Dell Asia Pacific / Japan built leadership development systems which are linked to business strategy
- CISCO develops an infrastructure and framework to assess and build talents and groom future leaders for the company
- Ministry of Manpower (Singapore) utilises talent management in combination with executive coaching to improve employee development and retention
- British American Tobacco Malaysia defines the capabilities that underpin the critical selection of talent and potential successors
- ACNielsen (China) implements KPIs to drive the effectiveness of its talent management process improvements

With comprehensive presentations and expert commentaries from:

Ministry of Manpower (Singapore)
HR Director

British American Tobacco Malaysia Organisational Development Manager

CISCO

Group Director, Human Resources

ACNielsen (China) Director, Operations

Great Eastern Holdings
Managing Director
Strategic Resource Management

Henkel India

Vice President - HR & Commercia

Gamuda

General Manager Group HR & Administration

Pacific Rim Consulting Group Chief Executive

> HR Strategies Managing Partner

Watson Wyatt Singapore / Malaysia

Performance Consulting International Executive Director

## PLUS! highly interactive A WORKSHOPS

Ensuring Optimal Integrated HR Planning - Strategies, Policies, Careers, Succession, Posting & Ranking

- Effectively Linking Best Practice Talent and Succession Management to Long-Term Business Objectives
- The A-Z of Developing a Framework to Ensure Returns on Talent Assets for your Organisation

Here's what our delegates have to say about IQPC's HR conferences.

Speakers presenting case studies on relevant topics is the best aspect of the conference. ING INSURANCE

Good variety of topics and experienced sharing from different industries CIVIL AVIATION AUTHORITY OF SINGAPORE

Good speakers with practical experiences, opening sof showing and managing

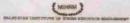
MONETARY ABTHORITY OF SINGAPORE

Supported by:



malaysiaHRonline

HRD Gateway



Organised by:



Tel: (65) 6722 9388

Fax: (65) 5720 3804

Email: enquiry@iqpc.com.sg

Website: www.iqpc.com.sg/AS-3104