

A Definitive Roadmap for Attracting, Developing and Retaining Top Talent

RECRUITMENT & RETENTION STRATEGIES CONFERENCE

25 - 26 July 2005 * Hilton Hotel, Singapore

KEY ISSUES TO BE ADDRESSED INCLUDE:

- ★ Challenges and best practices in selecting and hiring the right candidates
- ★ Aligning recruitment strategies to organizational goals
- ★ Cultivating a positive employer brand that helps pull in the best and brightest
- ★ Identifying leaders and empowering them with key responsibilities
- ★ Importance of grooming high potentials in a well-planned, sustained manner
- ★ Developing fair and competitive remuneration packages
- ★ Designing an effective talent management framework
- ★ Building an organizational culture that promotes continual learning
- ★ Establishing challenging career paths and drawing up suitable succession plans

ALSO HIGHLIGHTING **6** CASE STUDIES FROM:

- CISCO ○ Eagle Services Asia ○ IBM Singapore
- Heidelberg Asia, Australia ○ St. George's Bank, Australia
- Unisys Corporation, Australia

PLUS

2 SEPARATELY BOOKABLE FULL-DAY POST-CONFERENCE WORKSHOPS

27 July 2005 & 28 July 2005

WORKSHOP A

"Talent Management during Leadership Transition:
The First 90 Days™"

Led by Karen Blal, General Manager, Forum Asia
And

WORKSHOP B

"Designing & Implementing Effective Recruitment &
Retention Strategies"

Led by Peter Ong, Partner, The Gallup Organization

DISTINGUISHED PANEL OF SPEAKERS:

- Tom Armstrong
Regional Director, HR & Communications, Asia
Aon Asia, Hong Kong
- Dr Madan Mohan Rao, Research Director
Asian Media Information and
Communication Centre
- Jaclyn Lee, Director, Human Resources
CISCO
- Vernon Gerard Nunis, General Manager – HR
Eagle Services Asia
- Peter Barber
Vice President, Organization and Personnel
Development Asia Pacific
Heidelberg Asia, Australia
- Stephen Chong, HR Director
Hewlett-Packard Far East
- Tan Lee Choo, Human Resource Director
IBM Singapore
- Timothy Bilton, Project Director
ISR
- Kathleen Campbell
APAC Regional Recruitment Director
Microsoft
- Cindy Kong, Strategic Analyst
Navigis Corporation, Malaysia
- Achal Agarwal
Vice President, China Mainland, Hong Kong & Taiwan
PepsiCo International, Hong Kong
- Karin Cook, Project Manager Recruitment
St. George Bank, Australia
- Jeffrey Kwek, Corporate General Manager (Group HR)
Times Publishing
- Boyd Williams, Senior Vice President, HR
Unilever Asia
- Melanie Laing, Regional HR Director, Asia Pacific
Unisys Corporation, Australia
- Jon Randall
Director - Human Capital Group (Malaysia / Singapore)
Watson Wyatt Worldwide

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